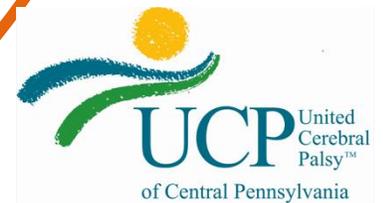


TOWN HALL

Janeen Latin

President/CEO

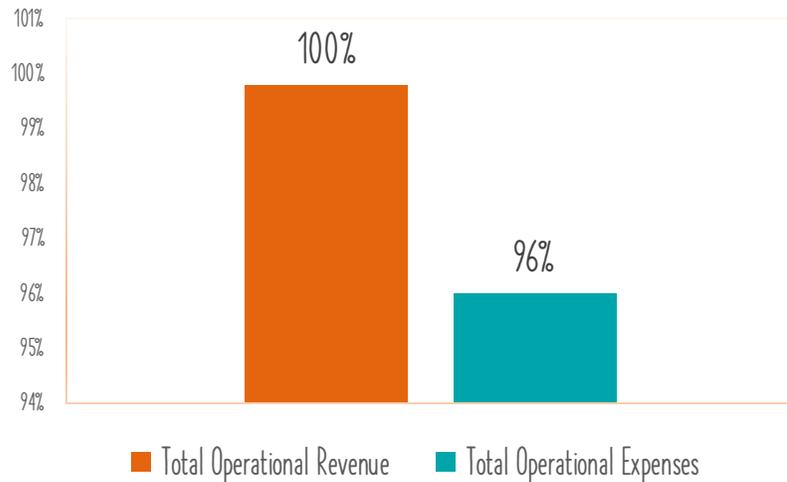
December 12, 2024



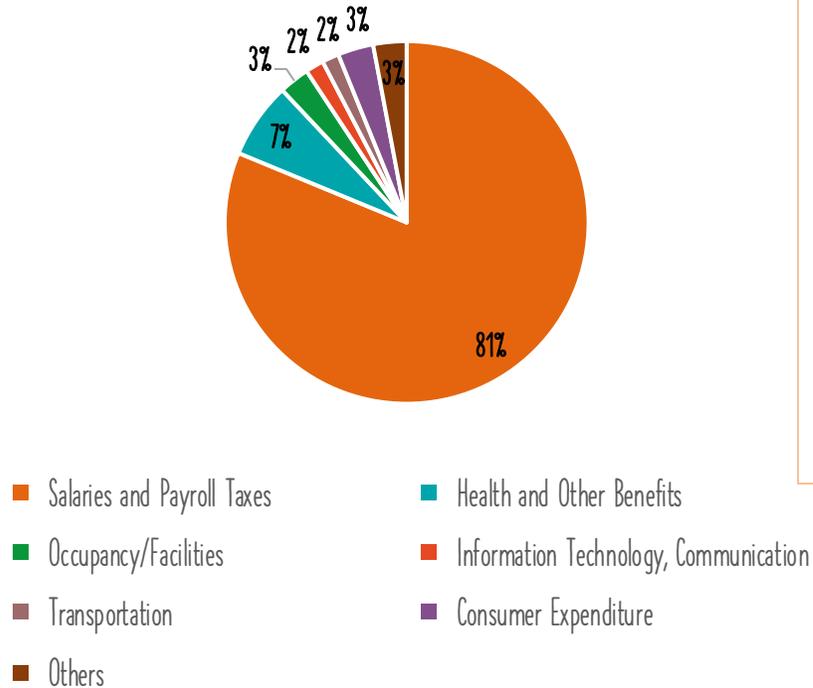
THINGS TO KNOW

Financial- July 2024-September 2024

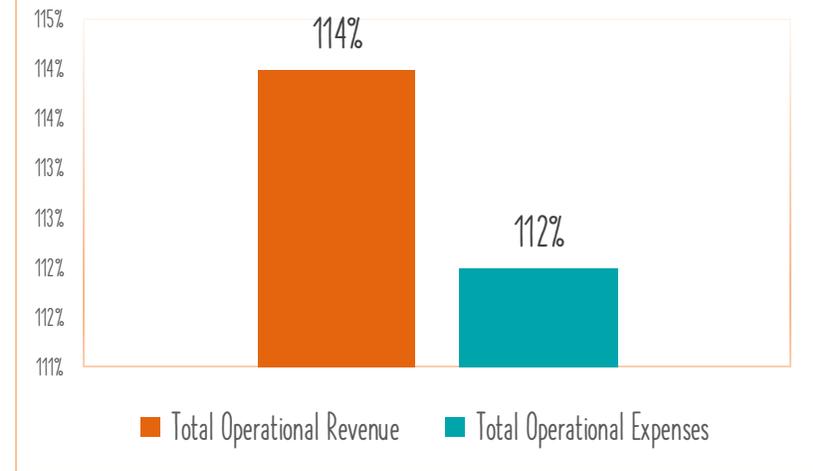
Revenue & Expense Compared to Budget



Where do we Spend our Money?



Revenue & Expense Compared to FY24



THINGS TO KNOW

Personnel

Total Employees- 1610

- Admin-49
- AWC-31 (SSPs 1,243)
- Childhood & Ancillary-28
- CPS-83
- Employment & Community- 22
- Residential-154

Hires

Since July 1, we hired 92 employees.

- Admin-6
- AWC-6
- Childhood & Ancillary-4
- CPS-29
- Employment & Community-5
- Residential-42

Turnover

Since July 1, we lost 67 employees.

- Admin-3
- AWC-4
- Childhood & Ancillary-5
- CPS-23
- Employment & Community-5
- Residential-27

Less than 30
days.- 10%
(7ppl)

Net Gain: 25
Openings: 16



CAREER PATHFINDER

Professional Development/Credentialing Opportunities for staff in ODP funded programs

About

- Launched January 26, 2023
- Credentialing funded through Office of Developmental Programs
- Opportunity for bonus (ODP funded) and wage increase (UCP funded) for agency employees

Opportunities!

NADSP- DSP I, II, III

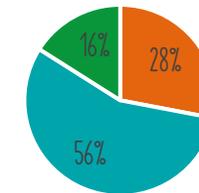
NADSP- Front Line Supervisor

Charting the Life Course

Residential Progress

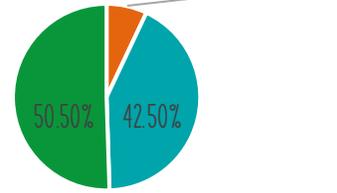
(target 25% completed FLS/DSP I, II, III)

Supervisors n.18



Completed Enrolled Not Engaged

DSPs n.127



Completed Enrolled Not Engaged

Opportunity for a bonus extended through March!

HOW YOU CAN HELP...

- Nominate a coworker for a STAR Award!
- Refer a Friend to work at UCP... you could receive \$1,000 for EACH referral!
- Share jobs on social media

QUESTIONS?
