

I stay at UCP because.... I joined UCP's residential division in 2017 and have stayed because I have grown both professionally and personally. In my time with UCP we have grown as a company, and this is primarily due to the adaptability of all who work at UCP. The individuals we support make coming to work fulfilling and gives me a purpose to wake up every day even during challenging times. I have stayed with UCP because we are person centered driven and have made great strides in having our individuals live an Every-Day Life. Our leaders embrace challenges, seek feedback and work diligently to keep our individuals and staff at the center of all the decisions made. I know first-hand, that we have positively impacted many individuals who had challenges and changed their trajectory in life. Today several of our individuals have bright futures and have acquired employment when all others had given up. During this time UCP stood strong and advocated for each individual and continues to do so. I am proud and blessed to work for UCP. I have stayed because UCP feels like family and even though we not considered a large organization our footprint is large a quote from Nelson Mandela captures who we are at UCP and why I have stay at UCP-"What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead."

My advice for new staff... As you join our UCP family, know that every moment you spend with the individuals, you make a great impact on their lives. Having the compassion and willingness to learn how to interact and develop relationships with everyone that comes into your path is golden as the universe aligned for you to be at UCP that moment in time.

Embrace every moment and as Woodrow Wilson said, "You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world..."



Violet Mwangi
Director, Residential Services

Celebrating 5 years

