

### I stay at UCP because....

- 1) I like the staff I work with and the administrators.
- 2) I like the UCP values especially that we encourage participants to make their own choices.
- 3) The “Retreats” are awesome!
- 4) Administration staff want feedback and listen.
- 5) I like enabling folks with special needs to strive to reach their full potential.
- 6) I am a people person not a desk/office person, so this work is a good fit.
- 7) Helping others and making people feel important is important to me and I can do that at UCP.
- 8) If I need assistance, it is there, but I have freedom and not supervision that is too excessive. All my supervisors have been exceptional.

### My advice for new staff...

- 1) *Ask for assistance when needed.*
- 2) *Treat the participant with respect. Give them choices, no matter how small. Have them make decisions.*
- 3) *Be patient. Take your time. Have reasonable expectations.*



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*Celebrating 10 years*

