I stay at UCP because.... I love my job, I feel valued, and I believe in the UCP Mission and Vision! My AWC Team is fabulous and UCP management is superior. UCP co-workers, supervisors and management appreciate, respect and recognize the contributions of team members. I work with people who genuinely care about one another and most importantly our participants. It is this workplace atmosphere that encourages us to strive to "live out our mission- to empower people of diverse abilities to live a meaningful life". Although my work is behind the scenes, in the years I have been employed by UCP, I have seen our participants living a meaningful life. I am proud to be part of this organization. So much work has been done, but there is more to do, and I am looking forward to the future at UCP.

**My advice for new staff....** My advice for a new staff member is to always focus on making a difference, no matter how small, in the life of a participant. Some days, on occasion, can be stressful and perhaps frustrating, but remember your daily tasks and responsibilities are contributing to the UCP Mission and making a difference.



Melissa Zerby
Clerical Assistant, Agency with Choice



