

September Town Hall

Good morning—thank you for joining us for our Town Hall meeting. I will provide a brief organizational update, then I will open the meeting to you for questions and comments—then Nate will discuss some tips on using the health plan. There are two options for asking questions 1) ask questions using your audio or entering questions in the chat function. Everyone will be muted during the meeting to reduce the likelihood of background noise, but you can unmute yourself as necessary for participation.

Current Operating Environment

Many of our services and supports are inching back to where they were before COVID—and obviously we have some services that have continued full steam ahead during COVID. Our main attention has shifted to CPS—and we are focused on a rolling reopening plan that is primarily dependent on the availability of staff.

To that end-- We are asking all staff to help us with our recruitment efforts. If you are willing to help with distributing “now hiring flyers and/or yard signs—let us know. This is also your opportunity to earn some extra cash. If you refer someone to UCP, you are eligible for up to \$1,000 per referral! Additionally, new hires in select positions (20+, 30+ and FT Residential and CPS DSPs and Supervisors, CPS Coordinators, Habilitation Specialists and Employment Specialists) are eligible for a sign-on bonus of up to \$500! It’s a win-win for both you and your referral. We have 86 openings currently—so send a friend to www.ucpjobs.com

The executive team continues to monitor and follow the guidance from the CDC, the Governor, and Office of Developmental Programs—and we are adjust our operating plans accordingly. I know we have staff eager to get back to the Pre-COVID UCP—and we want to get there too... hopefully soon we will be able to relax on some of the precautions at UCP facilities---especially the masking. Until then--- thank you all for being so diligent and really keeping COVID at bay for the most part within the UCP family.

DSP RW