



15 years

Living the principles

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*The main reason I have stayed at UCP for 15 years is because when I first started out in home care, I couldn't have asked for a better supervisor than Angie Griffith. She continued to be supportive of me when I decided to make the move to residential to work with adults with intellectual disabilities. Not a lot of people enjoy going to work every day, but I do. I want to help each individual reach their goals and love the home they live in.*

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TANDI LAUVER

# TANDI LAUVER

*in her own words*



*When I was working in home care, I worked with a lady that went through several aides from another agency before me, mostly young girls who didn't want to be there. I started cooking for her and making crockpot meals for her to have on the weekends. One day when I was making breakfast, she started crying. I asked what was wrong. She said, 'I have never had anyone do as much for me as you have.' We went to yard sales and swimming and to church on Sundays. That was 10 years ago and we still keep in touch.*



## words of wisdom:

*"This is a job where you need to want more than just a paycheck. And you need to do more than just show up. You need to want to go to work because you **love** this kind of work. That's how you make a difference."*



## about Tandi...

*"Tandi's personality allows her to develop great connections with the individuals she supports. She has had an especially significant impact on J.T., a young man who had a vocabulary of less than 10 words when he arrived in the home. Thanks to Tandi's engaging personality and gentle persistence, J.T. can now speak in five-word phrases and even hold a brief conversation. He has come to know the sound of Tandi's car when it pulls up to the home. His face immediately lights up and he calls her name, knowing that good times are just ahead."*

*~ Violet Mwangi  
Director, Residential Services*