



15 years

Living the principles



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What has kept me at UCP for 15 years is my relationship with the individual I support. I was Drew's personal care aide from the time he was in kindergarten until he graduated high school. I worried about what would happen with him if I was no longer in the picture, and I was concerned for his parents as well. At that point, I began working with UCP as Drew's habilitation aide in order to be able to continue to support him as an adult. **He has become like one of my own family. He's part of me.**

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NANCY SNYDER

Habilitation Specialist

NANCY SNYDER

in her own words

“ words of wisdom:

*My advice when working with individuals is this: you need to set high expectations--in behavior and otherwise--for them. I've always been a disciplinarian and that's been no different with Drew. He has learned that when I say something, I mean it. For example, if we go to a gift shop and I say 'please don't touch' ... I am confident that he understands and won't touch anything. We also go to the library a lot. We take puzzles and games to play, but he knows that we need to be considerate of others around us. **I am there to help him be THE BEST that he can be.***

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“Over the years I have developed a very close relationship not only with Drew, but with his family as well. They recognize and respect the role I have played in his life. We understand that he is capable of so much more than most people give him credit for.”



about Nancy...

*“Nancy brings to the position years of experience, organizational skills, and keen attention to detail. More importantly, she cares deeply for the individual with whom she works and prides herself on knowing him well, in order to provide the best possible services and advocacy. **She does all that she can to ensure that Drew has every opportunity to live his life without limits.** I greatly appreciate all that she does, for UCP and for Drew and his family. Congratulations on 15 years of service! Looking forward to the years to come!”*

*~ Mary Benfer
Program Manager,
Home and Community Services*