Contact Info

For more information about Living the Principles or to nominate an individual, visit:

- www.ucpcultureatwork.org
- Call locally: 717-717-3477
- Call toll free: 800-998-4827

UCP assures equal opportunities for all individuals regardless of age, sex, race, color, religious creed, ancestry, national origin, disability, handicap, sexual preference, lifestyle, political belief, union membership, limited English proficiency, and any other class of individuals protected from discrimination under state or federal law.

Engage with us!

Living the Principles
Employee Recognition Program

Special Thanks And Recognition
awarded to
Your Nominee Here
For exemplifying the UCP core culture principle of
Teamwork
You help sustain a culture of excellence throughout UCP

Anyone can be a STAR.
Anyone can nominate a STAR.

Join our galaxy of STARS
At UCP, person-centered support is in our DNA. We believe every person’s life has a purpose and all are gifted in some way. Our job is to create the opportunities and provide the supports that allow individuals of diverse abilities to develop and share their gifts with the world around them.

The way we see it, when we love without limits, we empower others to live without them.

**The story behind the UCP Culture at Work**

UCP Culture at Work is an ongoing intentional effort that was launched in 2014 to infuse our core values—the six principles of our culture of excellence—across UCP’s geographic and programmatic footprint.

The six core principles are:
- Person focused
- Communication
- Connected
- Innovation
- Inspiring leadership
- Teamwork

**Living the Principles** is UCP’s agency-wide employee recognition program that grew out of the Culture at Work initiative. It was designed to allow UCP to recognize staff more often, for the vital work we do. The program recognizes staff for modeling the principles that demonstrate who we are and what we do on our best days.

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**Nomination form available at:**
www.ucpcultureatwork.org

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**STAR Award**

Staff are nominated for a STAR (Special Thanks And Recognition) Award for demonstrating one or more of the core principles. All staff can nominate; all can be nominated (peer-to-peer, supervisor-staff, staff-supervisor). There is no limit to the number of times an individual can nominate or be nominated.

**All STAR recipients receive a:**
- Printed copy of their nomination
- STAR certificate signed by the UCP CEO and the current Board Chair
- STAR candy bar

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**ACE Award**

At the end of each quarter, all STAR recipients for the previous three months are considered for additional recognition known as the ACE (Agency Cultural Excellence) Award. The UCP Recognition Committee reviews and votes on all nominations; the top 8-10 are awarded the ACE distinction.

**All ACE recipients receive:**
- Cash award of $150
- Framed certificate
- President’s PAC-Esetters distinction for a quarter (two group meetings and a dinner with the CEO)

STAR and ACE recipients are also recognized on UCP’s website, on social media, and at the annual Staff Retreat.

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**Nominate a STAR today!**