

Contact Info

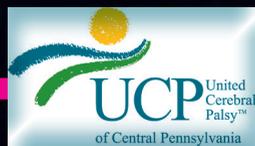
For more information about
Living the Principles
or to nominate an individual, visit:

www.ucpcultureatwork.org
Call locally: 717-737-3477
Call toll free: 800-998-4827



UCP assures equal opportunities for all individuals regardless of age, sex, race, color; religious creed, ancestry, national origin, disability, handicap, sexual preference, lifestyle, political belief, union membership, limited English proficiency, and any other class of individuals protected from discrimination under state or federal law.

Engage with us!

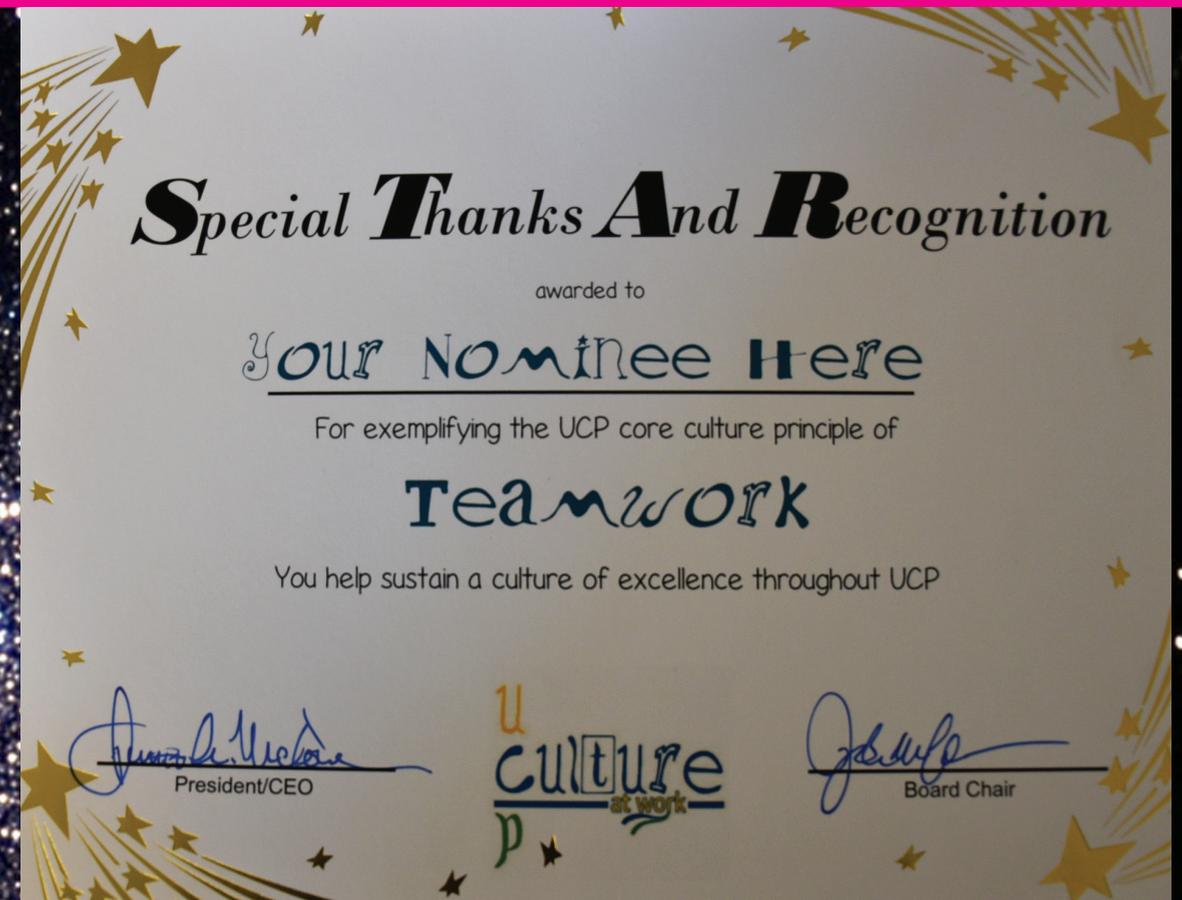


Living the Principles Employee Recognition Program



STAR Awards
ACE Awards

Join our galaxy of STARS



Anyone can *be* a STAR.

Anyone can *nominate* a STAR.

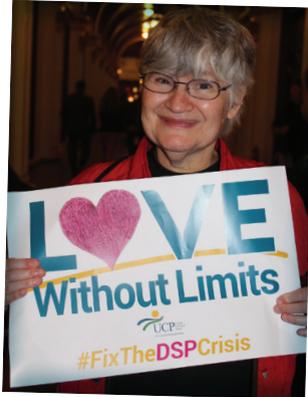
a noble cause
worthy of recognition

At UCP, person-centered support is in our DNA. We believe every person's life has a purpose and all are gifted in some way. Our job is to create the opportunities and provide the supports that allow individuals of diverse abilities to develop and share their gifts with the world around them.

The way we see it, *when we love without limits, we empower others to live without them.*

the story behind
the UCP Culture at Work

UCP Culture at Work is an ongoing intentional effort that was launched in 2014 to infuse our core values--the six principles of our culture of excellence--across UCP's geographic and programmatic footprint.



The six core principles are:

- Person focused
- Communication
- Connected
- Innovation
- Inspiring leadership
- Teamwork

Living the Principles is UCP's agency-wide employee recognition program that grew out of the Culture at Work initiative. It was designed to allow UCP to recognize more staff, more often, for the vital work we do. The program recognizes staff for modeling the principles that demonstrate who we are and what we do on our best days.

nominates a STAR today!

person focused
Expanding choices.
Encouraging independence.



communication
UCP is stronger when we listen... and smarter when we share.



innovation
Empowering possibilities.



connected



Our chain is growing... but always connected.

teamwork
Individuals with a common purpose supporting one another.



inspiring leadership
Developing a path to leadership creates a successful path to the future.



STAR Award

Staff are nominated for a **STAR** (Special Thanks And Recognition) Award for demonstrating one or more of the core principles. All staff can nominate; all can be nominated (peer-to-peer, supervisor-staff, staff-supervisor). There is no limit to the number of times an individual can nominate or be nominated.

All STAR recipients receive a:

- Printed copy of their nomination
- STAR certificate signed by the UCP CEO and the current Board Chair
- STAR candy bar



ACE Award

At the end of each quarter, all STAR recipients for the previous three months are considered for additional recognition known as the **ACE** (Agency Cultural Excellence) Award. The UCP Recognition Committee reviews and votes on all nominations; the top 8-10 are awarded the ACE distinction.

All ACE recipients receive:

- Cash award of \$150
- Framed certificate
- President's PACEsetters distinction for a quarter (two group meetings and a dinner with the CEO)

STAR and ACE recipients are also recognized on UCP's website, on social media, and at the annual Staff Retreat.

Nomination form available at:
www.ucpcultureatwork.org